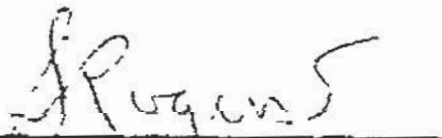
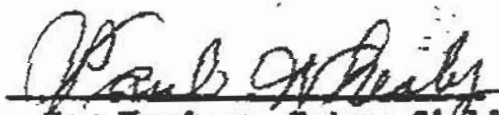


MEMORANDUM OF AGREEMENT COVERING MARKING THE EXTRA BOARD IN  
THE BAKERSFIELD YARD, BAKERSFIELD, CALIFORNIA

IT IS AGREED THAT:

- (1) Extra Board will be maintained for extra yardmen who will work first in first out. Limits within which yardmen will be called by Caller will be within a radius of two miles. And those living outside of such limits will be called only by telephone except that in event of telephone failure they will be called by messenger, cost of messenger service to be assumed by the employe.
- (2) After completion of shift extra yardmen will be marked up on the board and be governed by the tying up time of their assignment. When two or more men tie up at the same time they will be marked up on the extra board in the order in which they were called for assignment just completed.
- (3) Extra men will be called at least one hour before the starting time of the assignment for which called, but not more than one hour and one half unless requested.
- (4) Extra board will be marked three (3) times daily one hour and one half before each starting time period. Extra foremen, header and pilot's positions will be marked at the same time subject to Article XII, Section 15, 16 and 17 of the Yardmen's Agreement.
- (5) Regular foreman and helpers desiring to lay off or mark up must do so at least two hours before the starting time period of their assignment.
- (6) Extra men who are marked up on an assignment at the established mark up time and found not available, will be placed at the foot of the extra board. Extra men not marked up on a known vacancy at the established markup time and later found not to be available will retain their standing on the board. Extra men not marked on known vacancies at the regular markup times will be required, in the order of their standing on the board, to protect as many vacancies as occur between the markup time and time last job goes to work.
- (7) This agreement dated September 19, 1958, shall become effective 12:01 AM, October 1, 1958, and shall continue subject to cancellation upon ten days' written notice of a desire to cancel same by either the Carrier or the employes.

  
\_\_\_\_\_  
For Carrier

  
\_\_\_\_\_  
For Yardmen, Bakersfield